

KIRKLEES CHILDREN'S TRUST BOARD

Thursday 15th December 2016

At Reception Room - Town Hall, Huddersfield

Board Members Present:

Alasdair Brown	Third Sector Leaders
Councillor Andrew Marchington	Kirklees Council
Councillor Erin Hill (Chair)	Kirklees Council
Councillor Lisa Holmes	Kirklees Council
Dave Ramsey (In place of Karen Taylor)	South West Yorkshire Partnership NHS Foundation Trust
Evelyne Barrow	Primary School Heads
Helen Severns	North Kirklees Clinical Commissioning Group
Jayne Foster	Specialist Learning Support
June Durrant	Kirklees College
Mo Ali (In place of Andrew Farrell)	West Yorkshire Fire and Rescue Authority
Paula Adams (In place of Christina Quinn)	Locala Community Partnerships
Simon Cale	Third Sector Leaders
Steve Collins	Calderdale & Kirklees Careers
Dr Steve Ollerton	Greater Huddersfield Clinical Commissioning Group
Vicky Thereby (In place of Gill Harries)	Calderdale & Hudds NHS FT Children's & Women's Service

Board Members Apologies:

Andrew Farrell	West Yorkshire Fire and Rescue Authority
Andrew Sinclair	Probation Service - West Yorkshire Community Rehabilitation
Ann Brady	Mid Yorkshire NHS Trust
Bron Sanders	Kirklees Safeguarding Children Board
Christina Quinn	Locala Community Partnerships
Councillor Masood Ahmed	Kirklees Council
Gill Harries	Calderdale & Hudds NHS FT Children's & Women's Service
Jane Acklam	Kirklees High School Heads
Jo Ledgard	Job Centre Plus
Karen Taylor	South West Yorkshire Partnership NHS Foundation Trust
Marcus Newby	Primary School Heads
Richard Parry	Kirklees Council
Roy Fisher	University of Huddersfield
Sarah Callaghan	Kirklees Council
Steve Cotter	West Yorkshire Police
Yasar Mahmood	North Kirklees Clinical Commissioning Group

In Attendance:

Matthew Holland	Kirklees Council
Tom Brailsford	Kirklees Council/NHS North Kirklees CCG
Keith Henshall	Kirklees Council
Julie Walker	Kirklees Council
Michelle Ross	Kirklees Council

1 Welcome

Cllr Erin Hill welcomed everyone to the meeting and introductions were made around the table.

2 Minutes of Trust Meeting held on 22nd September 2016

The Minutes of the previous meeting of the Trust held on 22nd September 2016 were approved as a correct record.

Matters arising:

Update on Early Intervention & Prevention from Kathryn Loftus.

The Council recently consulted on the Early Help offer for Children & Young People and families and the consultation closed on 22nd November. A wide range of meetings and presentations were held and there were over 1300 individual responses. Officers are currently considering all responses which will be collated into a full report to Cabinet in the New Year. The main objective of the consultation was to understand community views and opinions on specific proposals to change the way in which children, young people and family support services are delivered in Kirklees.

The consultation will be published on 9th January 2017. Kathryn thanked all Board members for contributions and support for the consultation.

3 Apprenticeships and Supported Employment

Presented by: Siraj Mayet

Siraj updated the Board on national reforms and noted that the Government expects employers to be in control. The levy changes the dynamics about funding. Employers with a pay bill over £3 million are expected to pay 0.5% of that amount. There is a new public sector target for all organisations with more than 250 staff who are expected to meet a target of 2.3% of the workforce as apprenticeships.

Siraj outlined potential impacts on the most disadvantaged and that there is an additional grant of £1,000 for 16-18 year olds who need extra support. The Council is developing priorities and looking at vacancies and also linking up with appraisal conversations with current staff. Martin Green has commissioned some research which will be shared. Siraj highlighted the need for a shared approach to develop joint actions.

Board noted the following aspects:

- A significant challenge identified by employers is finding the right applicants
- There is a wide range of ongoing actions and good practice across the partnership and Board contributed specific update.
- Developing opportunities so the partnership can add value
- Members noted the value of apprenticeships, training, work experience and degrees while in work and noted the need for some cultural changes. Positive stories need to be shared.
- Messages from children and young people were shared.

- There are ongoing challenges to schools which include STEM and promoting opportunities to girls.
- Board members were positive about their organisational / network contributions.
- It is important to ensure communications re requirements and opportunities are clear as this will support small and medium employers.
- Some specific questions were resolved by Siraj.
- Developing support and information for staff to support young people and ensure the right conversations take place, particularly in schools.
- Board considered employment support options and standards for young people with learning difficulties.
- The principles of 'job carving' were noted.

ACTIONS:

- Partnership HR/OD colleagues to meet in the New Year for workshop to be organised by Siraj and Martin.
- Board members agreed to contribute to a partnership approach on this to include resources / opportunities with aim of maximising resources.
- Board made a commitment to discuss the exploration of a district-wide supported employment programme for young people with learning difficulties.
- Board to review progress at the March meeting.

4 Future Working and Principles

The Chair noted the work undertaken to date and the outline principle / proposals for the next steps. Board members had received core documentation.

Engagement of Children and Young People

Presented by: Julie Walker & Michelle Ross

Julie noted the Participation Strategy which had been agreed by the Board at the September meeting. A paper had been circulated to the Board setting out the range of arrangements for dialogue and engagement which are already in place. A key principle is to go to where young people are. Board members were asked for feedback on ongoing work with children and young people engagement and some examples were shared. The positives regarding social media and children and young people undertaking research were noted. Julie noted the work led by the IYCE team and work on local democracy.

Board noted the following issues:

- Engagement and feedback has been agreed as a core principle for the future working of the children and Young People's partnership.
- A standard front sheet noting engagement will help the work of the Board.
- Positive activities as part of the democracy commission.
- The importance of the children's voice challenging the Board as part of the cycle of work and integrated into the work on the priorities.
- Good practice examples were noted and shared.
- Previous contributions by children and young people to prioritise were discussed.
- The importance of collaboration is a key message and not duplicating – what will make the biggest difference.

ACTIONS:

- Board agreed to the use of a front sheet on all future reports setting out engagement of children & young people.
- Board affirmed the commitment to regular engagement and dialogue with children & young people as core to the ways of working.
- Full use of existing mechanisms to be used and all agencies to share headline messages.
- Board members are committed to meeting with children and young people and enabling challenge / feedback.

5 Outcomes and Framework

Reports on the framework and initial proposals regarding priorities and challenge had been circulated to all Board members.

The Chair said that the Partnership had the opportunities to fill the gaps and take strategic responsibility for priorities and noted that there can be 2 types of report:- reporting on oversight and influence, and also holding designated leads to account. The Board is in the strongest position to make changes.

The paper regarding priorities / challenges set out some initial ideas for discussion.

Board noted the following issues:-

- It is important to agree priorities where the partnership can make the biggest difference.
- The definition of a priority as set out in the 2013-16 Children & Young People Plan was noted and confirmed. Board members confirmed the principle of priorities and challenge and discussed ideas / early proposals.
- It was noted that the priority list had been shortened over time and members were positive about a short list. This can be updated over time and the plan amended as the plan will be a web based document.
- What kind of place does everyone want for children & young people and how can the Board influence this.
- The importance of a Performance dashboard.
- Priorities need to be supported by intelligence & data and to be specific.
- Members considered the influence they can bring to those already tasked to deliver on outcomes.
- The 5 outcomes are well placed strategically.
- Delivery on priorities will require agency commitment and resources.

ACTIONS:

- The framework document was agreed.
- Further work to be undertaken on membership.
- All Board members to send in proposals / comments as soon as possible on priorities & challenges.
- An early meeting will be arranged to consider the priorities for the Children & Young People Plan and will feedback to the Partnership before the next meeting.

6. A.O.B

Julie Walker shared information about the Independent Visitor scheme and to circulate details.

Date of Next Meeting: Thursday 16 March 2017 2.00 pm

Venue:
Broad Lea House (Board Room)
Bradley Business Park
Dyson Wood Way
Bradley
Huddersfield
HD2 1GZ
